

Health and Safety Policy for Building Contractors

Introduction

This Health and Safety Policy outlines the responsibilities and expected conduct of all building contractors and subcontractors working with or on behalf of **[Your Company Name]**. Our priority is to ensure the safety and well-being of all employees, clients, and the general public, particularly vulnerable individuals such as children and adults at risk.

Policy Objectives

- To ensure the safety and health of all employees, contractors, and the public.
- To promote a culture of safety and responsibility.
- To comply with relevant health and safety legislation and best practices.

Responsibilities

Contractors and Subcontractors

- Must adhere to all health and safety regulations and guidelines.
- Are responsible for their own actions and behavior while on site.
- Must avoid any actions that could be misinterpreted or cause harm, especially when in contact with vulnerable individuals.

General Conduct

All contractors and subcontractors must agree to the following:

Work Safely:

- Take responsibility for personal actions and ensure safe working practices.
- Use appropriate safety equipment and follow site safety protocols.

Interactions with Vulnerable Individuals:

- Avoid any contact with children, young persons under 18 years of age, or vulnerable adults that could be misconstrued.
- Do not interact with vulnerable individuals unless accompanied by a colleague.

Personal Information:

- Do not share personal contact details, including mobile numbers, with children, young persons, or vulnerable adults.
- Avoid making contact with these individuals through social media or other non-professional means.

Transparency and Identification:

- Work in an open and transparent manner.
- Use approved identification methods, including displaying a photograph ID at all times.

Work Area:

- Stay within the designated work areas and access points.
- Inform colleagues of your whereabouts during work hours.

Language and Behavior:

- Refrain from using profane or inappropriate language.
- Dress in a manner that is professional, non-offensive, and culturally sensitive. Avoid clothing with political or contentious slogans.

Specific Conduct Requirements

- **Safety Equipment:** Always use personal protective equipment (PPE) as required.
- **Emergency Procedures:** Be familiar with emergency procedures and evacuation routes.
- **Incident Reporting:** Report any accidents, injuries, or unsafe conditions to the site supervisor immediately.
- **Training:** Participate in all required safety training sessions.

Monitoring and Review

This policy will be reviewed annually to ensure it remains relevant and effective. Any changes to legislation or company procedures will prompt an immediate review.

Non-Compliance

Failure to comply with this policy may result in disciplinary action, including termination of the contract and removal from the worksite.

Conclusion

Adhering to this Health and Safety Policy is crucial for maintaining a safe and professional work environment. By following these guidelines, contractors and subcontractors contribute to the overall safety and well-being of everyone involved.

For any questions or further information regarding this policy, please contact **[Your Company Name]** Health and Safety Officer at **[Contact Information]**.

Acknowledgment

I, **[Name]**, acknowledge that I have read and understood the Health and Safety Policy for Building Contractors. I agree to comply with the policy and understand that any breach of this policy may result in disciplinary action.

Signature: _____Nathan Belford_____ Date: _____09.03.2026_____

Company Contact Information

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This policy is effective from [Effective Date].